

Subcontractor Supply Chain Policy

Policy Statement

Bay Building Services Ltd is fully committed to ensuring that all Subcontractors have the relevant knowledge, skills and expertise to perform their work to consistently high standards. Our supply chain members are required to demonstrate and achieve set criteria in terms of Health & Safety, Quality etc and are regularly monitored against the Companies Performance Criteria.

Bay Building Services Ltd has a culture of partnership with its supply chain members with the focus on repeat business where a proven track record has been established, to drive efficiencies, explore sustainable solutions, and deliver projects to a high standard, within programme and budget.

New Applicants

For any new subcontractor being considered for inclusion on our approved list, we ensure that they will represent our company and our client's as if they were our own directly employed staff and meet our expected standards in all aspects of health, safety, service delivery and quality. We encourage suppliers to achieve SSIP accreditation, e.g. CHAS, which provides confidence that their systems are suitably accredited and aligned with our H&S management system. Where subcontractors are SSIP accredited they will automatically pass our Health and Safety criteria. Where contractors are not registered, they are required to complete a separate assessment.

We also encourage subcontractors to register with Constructionline, which cuts the amount of duplication in the prequalification and documentation production and management processes. Constructionline Certification will satisfy the Companies requirements in terms of Business & Professional Standing, Financial, Licenses & Accreditation, Trade Federation / Professional Body Membership, Health & Safety, Equal Opportunities, Environmental Standards.

The Company also requires demonstration of insurances in terms of Public (£5m) / Employer Liability (£10m) Insurance, Contractors All Risk Insurance and Professional Indemnity Insurance (£2m).

SUMMARY of BASIC REQUIREMENTS

- All subcontractors must provide evidence of Constructionline Certification
 - All subcontractors must provide evidence of CHAS Certification or equivalent Safety Scheme (SSIP)
 - All subcontractors must provide evidence of Public / Employers Liability Insurance
- OR
- Subcontractors must complete our health & safety questionnaire including supporting evidence where any of the above cannot be provided.

This Subcontractor Supply Chain Policy Statement has been approved & authorised by:

Name: Matthew Feather

Signature:

Position: Director

Date: 15th January 2018

